

It is the policy of McGarry Construction to comply with the terms of the Health and Safety at Work etc Act 1974, so far as is reasonably practicable and other relevant legislation, so as to provide and maintain a healthy and safe working environment. We will support all railway group safety plans and relevant Network Rail Standards and procedures.

McGarry Construction's health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace which will be achieved through continual improvement in health and safety.

All employees and sub-contractors will be provided with such equipment, information, training, and supervision as is necessary to implement the policy and achieve the stated objective.

McGarry Construction recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who may be affected by our operations and will provide sufficient resources to manage such duties.

While the management of McGarry Construction will do all that is within its powers to ensure the health and safety of its employees and sub-contractors, it is recognised that health and safety at work is the responsibility of each individual associated with the company.

It is the duty of each employee and sub-contractor to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the well being of any other person. The management of McGarry Construction will provide employees with the training necessary to carry out their tasks safely

However if an employee or sub-contractor is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their supervisor or the Safety Advisor or Appointed person responsible for Safety.

An effective health and safety programme requires continuous communication between employees and sub-contractors at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardise the well-being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Safety Advisor or Appointed person responsible for Safety.

Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

McGarry Construction's health and safety policy statement will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur.

The Company will set objectives and targets and monitor them accordingly and support the Railway Group Safety Plan and align with Network Rail's policy statements where applicable.

This statement will be reviewed annually, (or as and when required) by the Managing Director.

It is briefed and acknowledged by all persons working for the company.